

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 18, 2022**

The regular meeting of the Board of Trustees of Roberts School District No. 5, Roberts, Montana was called to order by Chair Joel Bertolino at 6:00 p.m. on May 18, 2022 in the library at the Roberts School.

ATTENDANCE

Joel Bertolino, Chair
Michelle Swansborough, Vice Chair
Brandon Crane
Sam Langager

Absent: Tyler Allen

Alex Ator, Superintendent
JaLayne Obert, Business Manager/Clerk

GUESTS: Katy Rausch, Anna Prinkki, Sarah Wallila, Jacqui Jessen, Nick Dobbel, Raina Wedeward, Sanford Langager, Katie Day, Jackie Ronning, Lindsay Thompson

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

MINUTES

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to approve the minutes of the April 20, 2022 regular meeting as presented. (YES— Bertolino, Swansborough, Crane, Langager. NO—none).

WARRANTS

Motion was made by Brandon Crane, seconded by Sam Langager and carried unanimously to approve warrants 48124-48189 as written. (YES— Bertolino, Swansborough, Crane, Langager. NO—none).

PUBLIC COMMENT

Sarah Wallila stated she would like the district's Drug and Alcohol Policy to be clear and concise. She stated in a recent incident with students, the discipline was different for each student and all involved should have received the same punishment. She asked that the board look at the policy and make it clear.

TEACHER REPORTS

Jaclyn Jessen gave the teacher report for the month.

Mrs. Jessen stated this has been a great year and all her students have made great gains in third grade. She added SBAC testing is almost completed and the MAP testing showed the students' growth.

Mrs. Jessen stated the class is currently working on a project on the Vikings and then will be doing a solar system project.

STAFFING

RENEWAL/NONRENEWAL OF TENURED CERTIFIED STAFF

Mr. Ator stated he is recommending renewal of the following tenured teachers:

Misty Pitts
Sarah Shoopman
Lindsay Thompson
Jackie Ronning (Lane change to Masters)
Peter Wisniewski (Lane change to Masters)
Brian Frank

Motion was made by Brandon Crane, seconded by Michelle Swansborough and carried unanimously to renew tenured teachers Misty Pitts, Sarah Shoopman, Lindsay Thompson, Jackie Ronning, Peter Wisniewski, and Brian Frank. (YES—Bertolino, Swansborough, Crane, Langager. NO—none)

RENEWAL/NONRENEWAL OF NONTENURED CERTIFIED STAFF

Mr. Ator recommended renewal of nontenured teacher Raina Wedeward.

Motion was made by Sam Langager, seconded by Brandon Crane and carried unanimously to approve renewal of nontenured teacher Raina Wedeward. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended renewal of nontenured teacher Jaclyn Jessen.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to approve renewal of nontenured teacher Jaclyn Jessen. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended renewal of nontenured teacher Darryl Grove.

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to approve renewal of nontenured teacher Darryl Grove. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended renewal of nontenured teacher Sam McCrone.

Motion was made by Brandon Crane, seconded by Michelle Swansborough and carried unanimously to approve renewal of nontenured teacher Sam McCrone. (YES--Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended renewal of nontenured teacher Ressa Herta.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to approve renewal of nontenured teacher Ressa Herta. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended renewal of nontenured teacher Katy Rausch.

Motion was made by Brandon Crane and seconded by Michelle Swansborough to approve nonrenewal without cause of nontenured teacher Katy Rausch.

Katy Rausch stated she came to Roberts as a temporary hire the first year and then taught fifth and sixth grade math and science this year. She stated next year she will know the curriculum and has a good relationship working with the special education teacher to serve all ends of the spectrum and make sure the students all get what they need. She added she is excited to see the students' growth and has worked on special projects such as the art show, math curriculum, and the MTSS team.

Sarah Wallila stated her daughter is in sixth grade and speaks very highly of Miss Rausch.

Raina Wedeward stated she feels Miss Rausch is an excellent teacher who has persevered and it would be worth giving her another chance.

Anna Prinkki stated Miss Rausch has a good base to grow off of and she wasn't given much time to make improvements. She added it would be a good idea to keep her and support her.

Jaclyn Jessen stated we can all make improvements and Miss Rausch has taken on a lot in two years and it would be unfair to let her go now.

Jackie Ronning stated she would be in favor of giving Miss Rausch a chance to live up to expectations.

Lindsay Thompson stated she values Miss Rausch as a co-worker who genuinely cares about kids and it open to new curriculum.

Katie Day stated Miss Rausch has been able to relate to her son and meet him on his level.

Mr. Ator stated the board has the option of voting on the motion, withdrawing the motion, or tabling the motion as we have until June 1 to act on nontenured teachers.

Joel Bertolino asked if there is interest in changing the motion.

Brandon Crane stated he would like to rescind his motion and Michelle Swansborough rescinded her second to the motion.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to approve renewal of nontenured teacher Katy Rausch. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Michelle Swansborough thanked the teachers for supporting their own.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to direct the superintendent to develop a plan of improvement to help Miss Rausch grow to be the teacher she can be. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

UP FOR TENURE

Mr. Ator stated he is recommending Caitlin Hall be renewed and granted tenure.

Motion was made by Michelle Swansborough, seconded by Sanford Langager and carried unanimously to approve renewal and granting of tenure for Caitlin Hall. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

NEW HIRES

Mr. Ator recommended hiring Jen Larson as the 7-12 science teacher at Lane 6, Step 1. He stated Mrs. Larson has her degree in AgEd so this will be an emergency certification for science.

Motion was made by Brandon Crane, seconded by Michelle Swansborough and carried unanimously to hire Jen Larson for the 7-12 science teaching position on an emergency certification. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended hiring Tera Baver for the 7-12 English teaching position at Step 2, Lane 5 on an emergency certification.

Motion was made by Sam Langager, seconded by Brandon Crane and carried unanimously to hire Tera Baver for the 7-12 English teaching position at Step 2, Lane 5 on an emergency certification. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended hiring Kennedee Blankenship for the 7-12 history teacher position at Step 1, Lane 1.

Motion was made by Brandon Crane, seconded by Michelle Swansborough and carried unanimously to hire Kennedee Blankenship for the 7-12 history teaching position at Step 1, Lane 1. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended hiring Mike Rausch as full-time custodian at \$12.50 per hour with a raise to \$14.00 per hour on July 1, 2022, pending a clean background check.

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to hire Mike Rausch as full-time custodian at \$12.50 per hour with a raise to \$14.00 per hour on July 1, 2022, pending a clear background check. YES—Bertolino, Swansborough, Crane, Langager. NO—none).

SUMMER EMPLOYMENT

Mr. Ator recommended hiring Lisa Young and Erin Koch to teach summer school at \$30.00 per hour.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to hire Lisa Young and Erin Koch to teach summer school at \$30.00 per hour. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended hiring Erin Koch and Kelly Songstad for summer grounds maintenance at their current rate of pay.

Motion was made by Sam Langager, seconded by Michelle Swansborough and carried unanimously to hire Erin Koch and Kelly Songstad for summer grounds maintenance at their current rate of pay. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Mr. Ator recommended hiring Sam McCrone as Drivers Education instructor at a rate of \$3,000 for the class.

Motion was made by Brandon Crane, seconded by Sam Langager and carried unanimously to hire Sam McCrone as Drivers Education instructor at a rate of \$3,000 for the class. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

NEW BUSINESS

CSCT CONTRACT WITH YELLOWSTONE GIRLS AND BOYS RANCH

Mr. Ator recommended approval of the contract for mental health services for students with YBGR.

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to approve the contract with YBGR for CSCT services for the 2022-2023 school year. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

ADMINISTRATIVE NEGOTIATIONS

Mr. Ator recommended opening negotiations with the administrative staff.

Joel Bertolino agreed to negotiate with administrative staff.

CLERK EVALUATION

JaLayne Obert distributed the evaluation form for the Business Manager/Clerk to board members and asked that the evaluation be held at the conclusion of the June meeting.

CERTIFICATION OF ELECTION RESULTS

JaLayne Obert asked for approval of the canvass of votes from the Trustee Election held on May 3. She added votes cast were 109 for Michelle Swansborough, 88 for Nick Dobbel, and 9 for Rick Sederberg.

Mr. Ator congratulated Michelle Swansborough and thanked Nick Dobbel for his interest in the district.

Motion was made by Sam Langager, seconded by Brandon Crane and carried unanimously to approve the canvass of votes for the May 3, 2022 Trustee Election. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

HEALTH INSURANCE RENEWAL WITH JOINT POWERS TRUST

Mr. Ator recommended approval of the renewal with Joint Powers Trust for health insurance. He stated single coverage insurance is increasing from \$815.69 to \$882.99 per month.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to approve the renewal for health insurance with Joint Powers Trust. YES—Bertolino, Swansborough, Crane, Langager. NO—none).

BID FOR SCHOOL BUS LISTED AS OBSOLETE PROPERTY

Mr. Ator recommended accepting the high bid for the school bus placed on the obsolete property list submitted by Jimmy Howard in the amount of \$2501.

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to accept the bid from Jimmy Howard in the amount of \$2501 for the school bus listed as obsolete property. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

RCF ACTIVITY COMMITTEE FORMAL REQUEST TO USE THE SCHOOL

Mr. Ator recommended approving the Activities Committee of the Roberts Community Foundation request to use the school for the All-School Reunion in the summer of 2023.

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to approve the request of the Activities Committee of the Roberts Community Foundation to use the school for the All-School Reunion in the summer of 2023. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

AFFILIATIONS RENEWAL

Mr. Ator recommended approving affiliations and payment of dues for the following if there is less than a 10% increase in cost:

- Montana Small School Alliance
- Montana School Boards Association
- C and C Accounting (accounting software)
- PowerSchool
- School Administrators of Montana
- Payne West (property/liability insurance)
- Montana Association of School Business Officials
- Carbon County Health (school nurse)
- Montana High School Association

Motion was made by Michelle Swansborough, seconded by Brandon Crane and carried unanimously to approve affiliations and payment of dues as recommended by the superintendent. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

OLD BUSINESS

CLASSIFIED STAFF NEGOTIATIONS

Joel Bertolino reported agreement had been reached in negotiations with the classified staff for a one-year contract with an increase of \$3.00 per hour in compensation.

Motion was made by Sam Langager, seconded by Brandon Crane and carried unanimously to approve negotiations with classified staff Roly DeVries, Randy DeVries, Jeff Krook, Kelly Songstad, Lynette Burgan, Erin Koch, Lisa Young, Jim Burows, and Darryl Grove resulting in a one-year contract with a \$3.00 per hour raise in compensation for each employee. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

SPRING ORDERS

Sanford Langager commented that when doing spring orders, perhaps we should look at the outside playground equipment.

POLICY UPDATES AND REVIEW

Mr. Ator stated he has been going through the 1000 Series of policies and will have some recommendations for review at the June meeting.

SUPERINTENDENT REPORT

ACTIVITIES REPORT

Sarah Shoopman reported the following for activities:

1. Junior high track wrapped up on Monday
2. High school track goes to divisionals on Friday
3. Prom was a success with great comments on our students' behavior
4. Activities Banquet was last night and George Nelson was presented a plaque for his Coaching Hall of Fame designation by members of the 2003 state championship team. Next year there will be two events with FFA holding their own banquet.

LITERACY REPORT

Jackie Ronning reported an all-inclusive program for preschool has been ordered and we are replenishing supplies for other curriculums. She added many of the staff are attending the MTSS conference in Bozeman in June.

MEETING DATES

Mr. Ator stated future meeting dates are June 15 (may move to June 13), July 20 (may move to July 19), and August 17 (may have to be moved to meet state requirements for budget submission).

SUPERINTENDENT SCHEDULE

Mr. Ator reviewed his schedule for June.

ADJOURNMENT

Mr. Bertolino called for adjournment at 7:50 p.m.

Board Chair

District Clerk

**MINUTES OF THE REORGANIZATION MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
MAY 18, 2022**

The reorganization meeting of the Board of Trustees, Roberts School District No. 5 was called to order by Chair Joel Bertolino at 7:50 p.m. on May 18, 2022 in the library of the Roberts School.

ATTENDANCE

Joel Bertolino, Chair
Michelle Swansborough, Vice Chair
Brandon Crane
Sam Langager

Absent: Tyler Allen

Alex Ator, Superintendent
JaLayne Obert, Business Manager/Clerk

SEATING OF NEWLY ELECTED TRUSTEE

JaLayne Obert administered the oath of office for newly elected trustee Michelle Swansborough.

BOARD REORGANIZATION

Motion was made by Joel Bertolino, seconded by Brandon Crane and carried unanimously to elect Michelle Swansborough as Board Chair for the 2022-2023 year. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

Motion was made by Joel Bertolino, seconded by Michelle Swansborough and carried unanimously to elect Brandon Crane as Vice Chair for the 2022-2023 year. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

APPOINTMENT OF DISTRICT CLERK

Motion was made by Michelle Swansborough, seconded by Sam Langager and carried unanimously to appoint JaLayne Obert as Business Manager/Clerk for the 2022-2023 year. (YES—Bertolino, Swansborough, Crane, Langager. NO—none).

ADJOURNMENT

Joel Bertolino adjourned the meeting at 8:00 p.m.

Board Chair

District Clerk