

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
JUNE 11, 2013**

The regular meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Sarah DeVries at 7:12 p.m. on June 11, 2013, in the library at the Roberts School.

ATTENDANCE

Sarah DeVries, Chair
Joel Bertolino, Vice Chair
Tami Hoines
Rusty Niemi
Frank Ropp

Elliott Crump, Superintendent
JaLayne Obert, District Clerk

GUESTS: Ward Braten, James Binando, Mary Allen, Jackie Ronning

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

MINUTES

Motion was made by Frank Ropp, seconded by Tami Hoines and carried unanimously to approve the minutes of the regular meeting May 14 and special meetings May 7, 11, 23, and 30, 2013 as presented. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

CLAIMS, SEQUENCE, AND VOIDED CHECKS

Motion was made by Joel Bertolino, seconded by Tami Hoines and carried unanimously to approve the claims, sequence, voided checks and transfers as presented for June, 2013. (YES: DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

PUBLIC COMMENT

Mary Allen stated she is working with staff from the Boys and Girls Club with the summer program for Roberts children so will be in the library on Monday from 9:00 a.m. to 3:00 p.m. this summer. She stated she would like to put an article in the newspaper to let the public know.

Mr. Crump stated he would also put it on the website and the marquee.

PERSONNEL

RESIGNATIONS -- Mr. Crump recommended the Board accept the letter of resignation from Jaylee Booth as special education aide.

Motion was made by Frank Ropp, seconded by Tami Hoines and carried unanimously to accept the letter of resignation from Jaylee Booth. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

MATHEMATICS TEACHER – Mr. Crump recommended the Board hire Adam Ruhnke for the math teacher position for the 2013-2014 school year at Lane 3, Step 0 on the salary matrix.

Motion was made by Frank Ropp, second by Joel Bertolino and carried unanimously to hire Adam Ruhnke for the math teaching position for the 2013-2014 school at Lane 3, Step 0 on the salary matrix. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO--none).

CLASSIFIED STAFF RECOMMENDATIONS—Mr. Crump stated it is his recommendation that the district maintain the current level of classified staff. He added aides may vary depending on student need.

Motion was made by Rusty Niemi, seconded by Frank Ropp and carried unanimously to maintain the current level of classified personnel for the 2013-2014 year, with the possible variance of aides dependent on student need. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

NEW BUSINESS

END OF YEAR PRIORITY LIST UPDATE – Mr. Crump stated he is exploring the possibility of having one textbook on a tablet this year on an experimental basis. He stated the course would be Anatomy and Physiology so would be upper level students taking the class.

Mr. Crump stated we will need to purchase five tablets and the online textbook but it would be good for six years. He added we only offer anatomy and physiology every other year so it should be good for twelve years and the license for the online textbook costs less than the textbook itself.

Mr. Crump stated our mobile lab gets a great deal of use in the high school and he would like to look at another mobile lab using tablets for the elementary level. He added we would need 20 tablets at about \$600 each and our computer person is getting us prices for that.

MHSA DUES AND CATASTROPHIC INSURANCE – Mr. Crump recommended the Board approve payment of dues and catastrophic insurance to the Montana High School Association to allow our athletes the opportunity to participate next year. He added the cost is \$1930.00.

Motion was made by Joel Bertolino, seconded by Tami Hoines and carried unanimously to approve the payment of \$1930.00 to the MHSA for dues and catastrophic insurance for the 2013-2014 school year. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

ACE DUES – Mr. Crump recommended the Board approve payment of dues to the Alliance for Curriculum Enhancement (ACE) for \$3000.

Mr. Ropp asked what ACE does for the district for \$3000.

Mr. Crump stated the group provides us with the information to meet the state's curriculum standards.

Motion was made by Frank Ropp, seconded by Joel Bertolino and carried unanimously to approve payment of dues for the district to the Alliance for Curriculum Enhancement. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

CLASSIFIED STAFF NEGOTIATIONS – Mr. Crump stated the classified staff has asked to open negotiations for the 2013-2014 school year. It was determined Mr. Ropp and Ms. Hoines would remain as negotiators for the Board.

OPEN GYM REQUEST – Mr. Crump stated Ronnie Wright has requested to use the gym for open gym for junior high girls on Monday and Wednesday evenings.

Motion was made by Mr. Niemi, seconded by Ms. Hoines and carried unanimously to allow Ronnie Wright to conduct open gym for junior high girls on Monday and Wednesday this summer. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

OLD BUSINESS

CERTIFIED STAFF NEGOTIATIONS – Mr. Ropp stated he and Ms. Hoines met with the teachers again last night and there are several issues where agreement has not been reached. He stated

the teachers would like clarification and language on donating sick leave, more discretionary days, and two weeks paid maternity leave and no reduction in steps and lanes, health insurance premiums paid, or 5.02 percent increase on the base. He added they did drop the request for more professional days.

Mr. Crump stated his goal in offering a substantial increase in salary is to pay the teachers more and keep them in the classroom. He added they work 177 days and still want more time off. He stated perhaps we need to add more days to the calendar to make up for the days they're gone.

SUPERINTENDENT REPORT

PROGRAM UPDATE – Mr. Crump stated he hasn't yet received a resignation letter from Mike Creeden but as soon as he does, he'll post the social studies position.

ADJOURNMENT

Ms. DeVries adjourned the meeting at 8:20 p.m.

Board Chair

District Clerk

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
JUNE 26, 2013**

The special meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Sarah DeVries at 6:00 p.m. on June 26, 2013, in the library at the Roberts School.

ATTENDANCE

Sarah DeVries, Chair
Joel Bertolino, Vice Chair
Tami Hoines
Rusty Niemi
Frank Ropp

Elliott Crump, Superintendent
JaLayne Obert, District Clerk

GUESTS: Amanda Smith, Ward Braten, Chris DeVries

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

CLAIMS, SEQUENCES AND VOIDED CHECKS

Motion was made by Joel Bertolino, seconded by Rusty Niemi and carried unanimously to approve the claims, sequence, voided checks and transfers as presented for June 26, 2013. (YES: DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

PERSONNEL

ELEMENTARY HIRES – Mr. Crump recommended hiring Rees Newton for an elementary teaching position at Step 1, Lane 5 on the salary matrix, \$28,948.

Motion was made by Frank Ropp, seconded by Tami Hoines and carried unanimously to hire Rees Newton for an elementary teaching position at Step 1, Lane 5 on the salary matrix, \$28,948. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

Mr. Crump recommended hiring Courtney Halvorsen for an elementary teaching position at Step 4, Lane 1 on the salary matrix, \$28,765.

Motion was made by Tami Hoines, seconded by Joel Bertolino and carried unanimously to hire Courtney Halvorsen for an elementary teaching position at Step 4, Lane 1 on the salary matrix, \$28,765. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

BUSINESS HIRE – Mr. Crump recommended hiring Jeanette Carter for the business teaching position at Step 15, Lane 4 on the salary matrix, \$38,114.

Mr. Ropp asked that it be noted he had no part in the selection or hiring process for this individual and will abstain from voting as he has a conflict of interest.

Motion was made by Joel Bertolino, seconded by Rusty Niemi and carried unanimously to hire Jeanette Carter for the business teaching position at Step 15, Lane 4 on the salary matrix, \$38,114. (YES—DeVries, Bertolino, Hoines, Niemi. NO—none. Abstained—Ropp).

NEW BUSINESS

END OF YEAR PRIORITY LIST UPDATE – Mr. Crump stated items on his end of the year priority list include the following:

\$17,656	Computer software for filtering and archiving and mobile lab for the elementary with 25 tablets and cart
\$10,144	Scoreboard
\$700	Boiler cleanout
\$798.67	Web access for Reads Naturally
\$999.95	Type to Learn software

Motion was made by Frank Ropp, seconded by Joel Bertolino and carried unanimously to approve the purchases on the end of year priority as recommended by Mr. Crump. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

OLD BUSINESS

ELEMENTARY CONFIGURATION – Mr. Crump stated currently the elementary configuration is as follows:

Option 1

K
1
2/3
4/5
6

He added alternative options could also be considered as follows:

Option 2

K/1
2/3
4
5
6

Option 3

K/1
2
3/4
5
6

Mr. Ropp asked if there will be aides in the combination classrooms. Mr. Crump stated we will have Mrs. Hogan.

Ms. Hoines stated she still has concerns with combining the second grade with any other grade.

Mr. Niemi stated he won't support combining the second and third.

Mr. Bertolino stated he could support Option 3.

Amanda Smith stated she has a second grader and would like to see that class by itself.

Mr. Crump stated he is comfortable with all the options although he still prefers Option 1. He stated the Board could tentatively approve Option 3 and then set a meeting to hear from the community.

Motion was made by Tami Hoines, seconded by Joel Bertolino and carried unanimously to approve Option 3 for the elementary configuration for the 2013-2014 year (K/1, 2, 3/4, 5, 6) with Mrs. Hogan as aide for the K/1 and hold a public meeting to hear from the community. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

CERTIFIED STAFF NEGOTIATIONS – Mr. Ropp stated agreement has been reached in negotiations with the certified staff and their teacher representatives have signed off on the agreement. He stated teachers will receive their steps and lanes along with a 5.02 increase in the base salary. He added there were some contract language changes regarding discretionary days and banked sick leave.

Motion was made by Frank Ropp, seconded by Tami Hoines and carried unanimously to approve the agreement with the certified staff as negotiated between the board and teacher representatives for the 2013-2014 school year. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

CLASSIFIED STAFF NEGOTIATIONS – Mr. Ropp stated he and Ms. Hoines met with all the classified staff and all have agreed to a salary increase of \$.50 per hour (including activity bus drivers). He stated it is difficult to come up with a percentage increase that is fair to everyone because of the wide range of salaries for the classified staff.

Motion was made by Frank Ropp, seconded by Tami Hoines and carried unanimously to approve the agreement with the classified staff for the 2013-2014 school year. (YES—DeVries, Bertolino, Hoines, Niemi, Ropp. NO—none).

MISCELLANEOUS – Mr. Crump stated he needs to schedule interviews for the social studies position after it closes on July 11. He stated those interviews will be held the week of July 15-18.

The community meeting to discuss the elementary configuration was scheduled for July 11 at 7:00 p.m. The regular Board meeting was scheduled for July 22.

ADJOURNMENT

Ms. DeVries adjourned the meeting at 7:25 p.m.

Board Chair

District Clerk