

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
ROBERTS SCHOOL DISTRICT NO. 5
JUNE 11, 2015**

The regular meeting of the Board of Trustees, Roberts School District No. 5, was called to order by Chair Sarah DeVries at 6:35 p.m. on June 11, 2015, in the library at the Roberts School.

ATTENDANCE

Sarah DeVries, Chair
Joel Bertolino
Deborah Hill
Sanford Langager

Absent: Rusty Niemi, Vice Chair

Alex Ator, Superintendent
JaLayne Obert, Business Manager/District Clerk

GUESTS: Amanda Smith, Ward Braten, George Nelson, Nancy Langager, Bob Carter

PLEDGE OF ALLEGIANCE

The meeting began with the Pledge of Allegiance.

MINUTES

Motion was made by Joel Bertolino, seconded by Deborah Hill and carried unanimously to approve the minutes of the regular meeting May 12, 2015 as presented. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

CLAIMS, SEQUENCE, AND VOIDED CHECKS

Motion was made by Sanford Langager, seconded by Joel Bertolino and carried unanimously to approve the claims, sequence, and voided checks for June 2015 as presented. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

PERSONNEL

RESIGNATIONS – Mr. Ator recommended the Board accept resignations from Clark Begger and Chris DeVries. He stated both positions are already being advertised.

Motion was made by Joel Bertolino, seconded by Deborah Hill and carried unanimously to accept the resignation of Clark Begger as social studies teacher/coach. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

Motion was made by Deborah Hill, seconded by Joel Bertolino and carried unanimously to accept the resignation of Chris DeVries as custodian. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

RECOMMENDATION FOR SOCIAL STUDIES POSITION – Mr. Ator stated twelve applications have been received for the social studies position and recommended they be reviewed later in the meeting.

RECOMMENDATIONS FOR COACHING POSITIONS – Ms. DeVries called for an executive session at 6:45 p.m. stating the next item to come before the board concerns an individual and it is her determination that the individual's right to privacy supersedes the merits of public disclosure. The meeting was returned to regular session at 7:06 p.m.

Mr. Ator recommended the following coaching/advisor positions be offered for the 2015-2016 school year:

BPA	Brian Frank	\$1125
Concessions	Bobbie Jo Martinez	\$1000
Cross Country	Jené Reinhart	\$2275
Volleyball (HS head)	Alissa Buckstead	\$2225
Volleyball (HS asst)	Stacie Nardinger	\$1675
Basketball (HS Girls head)	Jake Krum	\$2175
Basketball (HS Girls asst)	Alex Ator	\$1675
Basketball (JH Girls head)	Jené Reinhardt	\$1375
Basketball (JH Girls asst)	Rees Newton	\$ 875
Track (HS/JH head)	Jené Reinhardt	\$2575
Track (HS/JH asst)	George Nelson	\$1675

RECOMMENDATIONS FOR CLASSIFIED STAFF – Mr. Ator recommended bringing back the following classified staff for the 2015-2016 school year:

Bus Drivers	Roly DeVries, Jeff Krook, Rick Sederberg
Custodian	Rick Sederberg
Head Cook	Joanne Stark
Asst. Cooks	Lynette Burgan, Debbie Haight
Paraprofessionals	Deborah Hogan, Amanda Smith

Mr. Ator stated the classified staff negotiated a three year contract with salary increase of \$.45 per hour each year.

Mrs. Hill stated she feels contracts should be negotiated each year and is not in favor of the three year contract.

Mr. Ator stated the Board can either accept the agreement reached in negotiations or go back and renegotiate with the classified staff.

Motion was made by Joel Bertolino, seconded by Sanford Langager and carried to approve a three year contract for classified staff with increases of \$.45 per hour each year. (Yes—DeVries, Bertolino, Langager. NO—Hill.)

STAFF REQUEST – Mr. Ator stated a newly negotiated item in the teachers' contract for next year allows a teacher who has reached the bottom of the salary schedule to come to the board and request another step. He stated George Nelson has requested the additional step for the 2015-2016 school year.

Mrs. Hill stated she has never heard of giving steps outside the matrix and after making contact with other schools, would rather keep the matrix the same and give a stipend rather than a step.

Mr. Ator stated this item was negotiated and voted on unanimously by both the teachers and board and the contract is legally binding.

Motion was made by Joel Bertolino, seconded by Sanford Langager and carried to approve the request for an additional step for the 2015-2016 year for George Nelson. (YES—DeVries, Bertolino, Langager. NO--Hill).

NEW BUSINESS

2014-2015 SPRING YEAR END ORDERS – Mr. Ator stated included in the board packet is a list of priority items for year-end funding put together by the leadership team. He stated items the team felt should not be funded are highlighted in red. He asked that the board approve the

recommendations and give discretion to Mr. Ator to determine what any remaining money should be used for.

Motion was made by Deborah Hill, seconded by Sanford Lanager and carried unanimously to approve the leadership team's recommendation for the use of year-end funds and allow the superintendent to use his discretion on how to spend any remaining money. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

2015-2016 SUBCONTRACTOR AND AFFILIATIONS CONTRACTS – Mr. Ator recommended approval of the following subcontractor and affiliation contracts:

MTSBA	\$1919
SAM	\$ 225
MSSA	\$ 300
MHSA	\$2725
MASBO	\$ 375
BEARTOOTH BILLINGS CLINIC SPORTS MEDICINE	\$ 650
ALLIANCE FOR CURRICULUM ENHANCEMENT	\$3000
LANE & ASSOCIATES	\$ 125
BEARTOOTH BILLINGS CLINIC – NURSING SERVICES	HOURLY RATE
CARBON COUNTY ARTS GUILD	\$900

Motion was made by Sanford Langager, seconded by Joel Bertolino and carried unanimously to continue with the listed group of subcontractors and affiliations. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

ACTIVITIES NEGOTIATIONS – Mr. Ator recommended an increase of \$25 for each stipend/advisor position, \$.25 per hour increase in wages for activity drivers, increase the stipend for keeping the clock, scorebook, and taking tickets by \$2.50, and keep the fee for non-MOA officials the same at \$20 per game.

Mr. Ator stated most schools don't send anyone to keep the scorebook at away games and recommended if we continue to do so, we only pay for varsity games. He added he would like discretion to pay that person for sub varsity games if they are already travelling for varsity games.

Mr. Langager stated he would like to see some of the students trained to keep the books.

Mrs. Hill stated if coaching stipends were higher, perhaps we would get more applicants.

Mr. Ator stated people don't coach at this level for the money.

Mr. Ator recommended approval of the coaches and amounts listed earlier in the meeting with the exception of granting Jake Krum two years' experience to raise his stipend to \$2275.

Motion was made by Deborah Hill, seconded by Joel Bertolino and carried unanimously to approve the list of coaching/advisor stipends presently earlier in the meeting with an increase to \$2275 for Jake Krum and that the district look into ways to increase stipends. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

BUILDING RESERVE FUND ESTABLISHMENT – Mr. Ator stated with the passage of the mill levy for a Building Reserve Fund, the board needs to vote to establish that fund as we haven't had one in prior years.

Motion was made by Deborah Hill, seconded by Joel Bertolino and carried unanimously to establish a Building Reserve Fund for the district. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

OLD BUSINESS

JH FOOTBALL CO-OP WITH RED LODGE – Mr. Ator stated he doesn't feel it would be safe for the district to have a junior high football team with the small number who would be involved. He stated when discussing this last month, the language of the two year contract for co-oping with Red Lodge was approved and asked that the board now approve entering into the co-op with Red Lodge for junior high football.

Motion was made by Deborah Hill, seconded by Sanford Langager and carried unanimously to enter into a co-op agreement with Red Lodge for junior high football for the 2015-2016 year. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

ADMINISTRATIVE STAFF NEGOTIATIONS – Mr. Ator stated an offer has been made to and accepted by the administrative staff for a three year contract with salary increases of 6% each of the first two years and 4% the third year. He added this is a fiscally responsible offer and recommended the Board approve it.

Mr. Bertolino stated the offer of 5% the first two years and 4% the third year was not accepted.

Mrs. Hill stated as with the classified staff, she doesn't like three year contracts and feels salaries for the administrative staff are high already compared to the surrounding schools.

Motion was made by Joel Bertolino, seconded by Deborah Hill and carried to approve the recommendation of a three year contract with increases of 6% the first two years and 4% the third year for the administrative staff. (YES—DeVries, Bertolino. NO—Hill. Abstained: Langager (conflict of interest).)

SUPERINTENDENT REPORT

ACTIVITIES REPORT – Mr. Ator reported the following:

Dead trees by the parking lot have been cut down and removed and thanked Sanford Langager, Marvin Mikkola, and Beartooth Electric for their assistance with the project.

Long jump pits are being redone and new sand added.

A plan to repair the parking lot is being worked on and we may have assistance from Carbon County.

Church of the Rockies will be using the football field for a summer camp in August as they did last year.

Driver Education started on Tuesday with a loaned car from Archie Cochrane Ford and 12 students.

ACADEMICS REPORT – Mr. Ator stated he did an analysis of grades and GPA's achieved for students taking digital academy classes. He stated 38 students enrolled in digital academy classes and their average GPA in those classes was 3.00 compared to a 3.08 for other classes. He added he doesn't see where the classes are any more or less difficult than regular classes. He added our policy on digital academy classes is out of date and will be changed.

HOBY – Mr. Ator stated Jess Mysse is enrolled to attend the Hugh O'Brien Youth Leadership conference and has paid the registration fee. He asked for reimbursement of the registration for Mr. Mysse if he attends the conference and reports to the board in the fall.

Motion was made by Joel Bertolino, seconded by Deborah Hill and carried unanimously to reimburse Jess Mysse for the registration fee for HOBY if he attends the conference and reports to the board in the fall. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

DUAL CREDIT CLASSES – Mr. Ator reported two seniors next year are enrolling in dual credit classes for a total of 6 credits for the year.

Mr. Langager asked about the process for taking a dual credit class.

Mr. Ator stated administrative approval is needed.

PART-TIME STUDENTS – Mr. Ator stated a family in the district has expressed interest in their 7th and 8th grade home schooled children attending school on a part-time basis and the district policy allows this to happen. He stated a parent in Joliet is also interested in bringing her fifth grader here on a part-time basis and is asking for an exception to the policy to allow this student to attend.

Motion was made by Deborah Hill, seconded by Sanford Langager and carried unanimously to approve the exception to the district's part-time attendance policy to allow the fifth grader from Joliet to attend part-time. (YES—DeVries, Bertolino, Hill, Langager. NO—none).

SUPERINTENDENT SCHEDULE – Mr. Ator stated he will be attending the MBI training in Bozeman June 15 through the 19th and Mrs. Obert will be at MASBO training the 16th through the 19th so the office will be closed for the week. He added he will be in Lewistown June 22-23 for an AD and superintendent caucus.

Mr. Ator stated he is rolling over 8 vacation days to use before the start of the school year. He stated the office will be closed July 1 through July 7 for vacation.

Mr. Ator recommended a board meeting be held in July on the normal meeting date, July 14.

EXECUTIVE SESSION

Ms. DeVries stated the next item to come before the board involves personnel and it is her determination that the privacy rights of the individuals involved supersede the merits of public disclosure so called for an executive session at 8:35 p.m. to review the applications for the social studies position. The meeting was returned to regular session at 9:17 p.m.

ADJOURNMENT

Ms. DeVries adjourned the meeting at 9:17 p.m.

Board Chair

District Clerk

